



Career, Work Related, Industrial, Vocational
Interest Test

Name of Test	Uses	Age	Price
Bennett Mechanical Comprehension Test® (BMCT®)	Assess the ability to apply physical and mechanical principles in practical situations	6th grade reading level	Form S Test Booklets (Pkg. of 25), Scannable Answer Documents (Pkg. of 50), Key for Hand Scoring Form S, and Manual
Career Ability Placement Survey (CAPS)	A comprehensive, multi-dimensional battery designed to measure vocationally relevant abilities.	Grades 6-12, college and adult	1 Manual, 25 Non reusable test booklet, 25 profile sheets, 1 set of scoring key
Career Attitudes and Strategies Inventory™ (CASI™)	Assess attitudes related to career and identify career problems	17 to 77 years	CASI Manual, 25 Inventory Booklets, 25 Hand-Scorable Answer Sheets, and 25 Your Interpretive Summary Booklets

Career Occupational Preference System Interest Inventory (COPS)	Providing job activity interest scores related to 14 different career clusters.	Grades 7-12, college and adult	1 Manual, 25 Profile sheets, 25 booklets
Career Orientation Placement and Evaluation Survey (COPES)	Provides a measure of values to supplement programs in educational and industrial career counseling.	Grades 6-12, college and adult	1 Manual, 25 Profile sheets, 25 booklets
Differential Aptitude Tests®, Fifth Edition (DAT®)	Find solutions to career guidance and school-to-career transition	7 through 12 and adults	1 Manual, 15 pcs booklet, 25 auto score answer sheets, 50 pcs profile sheets, 1 direction for administering
Dimensions of Self-Concept, Form W (DOCS-W)	Created to extend self-concept assessment to the adult worker	Adult	1 manual, 25 test booklets, 25 profile sheets
Employee Aptitude Survey (EAS)	Specifically designed to assess the cognitive, perceptual, and psychomotor abilities	Adult	1 Manual, 50 pcs each test form (10 components), 1

that are required for successful job performance in a wide variety of occupations.

set Scoring stencil

Employee Assistance Program Inventory® (EAPI®)	Screen for common psychological problems in individuals ages 18 years and older in 10 different areas	18 to 76 years	EAPI Professional Manual, 25 Reusable Item Booklets, and 25 Answer Sheet/Profiles
Geist Picture Interest Inventory (GPII)	Provides a nonverbal measure of vocational and other interests	Grade 8 through adulthood	10 Test Booklets for Males; 10 Test Booklets for Females; 1 Manual
Job Stress Survey (JSS)	Identify sources of stress in the workplace in individuals ages 18 and older	18 to 65 years	JSS Professional Manual, 50 Test Booklets, and 50 Profile Forms
Management Development Questionnaire (MDQ)	A tool for assessing the skills and competencies of managers and professional staff.	Adult Managers and leaders.	15 booklet, 25 profile sheets, 25 answer sheet, 1 manual

Manchester Personality Questionnaire 14.2 (MPQ)	An occupational personality test that focuses on traits relevant to creative and innovative behavior.	Adults	25 booklet, 25 profile sheets, 25 answer sheet, 1 manual
MD5 Mental Ability Test (MD5)	Assess mental ability quickly and easily over a wide range of educational and ability levels, in staff selection, placement and counseling.	21 and above	Manual, 50 pcs test booklet, 1 scoring key
NEO-4™		17 to 89 years	includes NEO Inventories Professional Manual, NEO-4 Manual Supplement, 10 Reusable Form S Item Booklets, 10 Reusable Form R Item Booklets, 25 Hand-Scorable Answer Sheets, 25 Profile Forms, 25 Style Graph Booklets, 25 Your

Provides information on four personality domains: Extraversion, Openness to Experience, Agreeableness, and Conscientiousness. It is designed for use in employment and personal counseling settings involving activities such as career counseling, career development, and employee training, where these four domains are the main focus.

NEO-4 Summary Forms, and a Set of 8 Overhead Transparencies)

OASIS:3 Aptitude Test

Measures six broad aptitude factors that are directly related to skills and abilities required in more than 20,000 jobs

Grades 8 through 12 and adults

1 manual, 25 booklet, 25 profile sheets, 25 answer sheets, scoring stencil

OASIS:3 Interest Schedule

Measures 12 interest factors directly related to the occupations listed in the Guide of Occupational Exploration. The factors are Artistic, Scientific, Nature, Protective, Mechanical, Industrial, Business Detail, Selling, Accommodating,

Grades 8 through 12 and adults

1 manual, 25 booklet, 25 profile sheets, 25 answer sheets, scoring stencil

Humanitarian, Leading-
Influencing, and Physical
Performing.

Occupational Stress Inventory- Revised (OSI-R)	A concise measure of three domains of occupational adjustment: occupational stress, psychological strain, and coping resources.	18 years and above	OSI-R Professional Manual, 25 Reusable Item Booklets, 50 Rating Sheets, 50 Gender-Specific Profile Forms, and 50 Generic Profile Forms
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Position Classification Inventory (PCI)	Classify jobs in work environments	18 to 65 years	PCI Manual, 25 Reusable Item Booklets, and 25 Answer Sheets/Profile Forms
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Reading-Free Vocational Interest Inventory: 2 (R-FVII:2)	Measures the vocational interests of special populations. It uses pictures of individuals engaged in different occupations to measure the vocational likes and dislikes of students and adults who are intellectually disabled, learning disabled, adult disadvantaged, or enrolled in alternative or vocational/career training programs. No reading or writing is required.	13 years through Adult	Manual, 20 Test Booklets, and Occupational Title Lists.
Scholastic Abilities Test for Adults (SATA)	Measures the scholastic competence of persons	16 through 70 years	1 Manual, 25 Test Book, 25 Response Book, 50 profile sheets
Study Attitudes and Methods Survey (SAMS)	Explore the students' motivation, study habits and attitudes toward school.	High School and College Students	1 Manual, 50 pcs test booklet, 50 profile sheets (High School or College), 1 scoring stencil
Test of General Reasoning Ability™ (TOGRA™)	Screen for reasoning and problem solving skills	10 to 75 years	TOGRA Professional Manual and Fast Guide, 10 Blue

Item Booklets, 10
Green Item
Booklets, 25
Answer Sheets,
Set of 2 Scoring
Keys, and 25
Score Summary
Forms

Wagner Enneagram Personality Style Scales™ (WEPSS™)	Offers an engaging way to identify interpersonal dynamics, work preferences, coping styles, values, and learning styles	18 years and up	25 AutoScore Forms; 100 Glossary Sheets; Manual; 100 Brief Guides to WEPSS Results
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Watson-Glaser Critical Thinking Appraisal®	Measure the ability to think critically and problem solve	Adult	30 test booklet (Form A - 15 pcs/Form B - 15 pcs), 50 answer sheets, 1 set scoring key, 1 manual
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Working Styles Assessment™ (WSA™)	Assesses workplace personality traits in adults	17 to 70 years	WSA Professional Manual and Fast Guide, 25 Assessment Booklets, 25
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User's
Workbooks, and
25 Score
Summary Sheets

COPS Interest Inventory

EAS
Employee Aptitude Survey

Wagner Enneagram
Personality Style Scales

The Geist Picture Interest Inventory:
Revised Manual
by Harold Geisel, Ph. D.
wps

COPEs Career
Orientation
Placement and
Evaluation
Survey

DOSC-W Dimensions Of
Self-Concept, Form W

Watson-Glaser
Critical Thinking Appraisal

How Career Tests
Help You Choose
the Right Job

- Aptitudes
- Interests
- Personality
- Work Values
- Skills

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TOGRA
Test of General
Reasoning Ability

MDQ
Management
Development
Questionnaire

SATA
Scholastic Abilities Test
for Adults

MPQ
Manchester
Personality
Questionnaire 14.2

SAMS Study Attitudes &
Methods Survey

NEO